



**ARTS FOR
LEARNING
MARYLAND**

**ANNUAL
REPORT
2022**

MISSION

Our mission is to transform the lives and education of our youth through the arts by connecting educators, professional artists, and communities.

VISION

Arts for Learning envisions a day when every student in Maryland has the opportunity to imagine, create, and realize their full potential through the arts.

At Arts for Learning, we pair artists with classroom teachers to teach academics through the arts. Musicians and beatboxers join math teachers to teach fractions. Painters join science teachers, creating murals to study ecosystems. Students collaborate, ask questions, and dive deeper into their studies, engaged and excited by the creative process.

That's arts integration.



DEAR FRIENDS,

Last November, after 71 years as “Young Audiences of Maryland,” we changed our name to honor what has long been true: our students are no longer audience members, but active participants in their own education. Today, we are Arts for Learning Maryland.

At Arts for Learning we live in the space of possibility. We strive to shape a future of education that advances justice, equity, and belonging. This year, returning to the classroom, we served 93,882 K-12 students with residencies, assemblies, and workshops. Our early learning programs for ages 0-6 reached over 17,000 with early language, motor skills, and social-emotional development. In February, 36,014 students registered for Blacktastic!, our virtual celebration of Black history and culture. In June, we took over operations of our first community center in NW Baltimore, Goodnow Community Center. We expanded our FREE Summer Arts for Learning Academy to nine Baltimore City Public Schools, reaching 2,150 students. Our Collaborative Growth Project is training our teaching artists to collaborate, prioritizing humanity and healing in the classroom.

This is a moment in our organizational history, where we’re being seen as an effective model in education, even at the national level. Over the next four years, the U.S. Department of Education will be investing four million dollars to research the benefits of our model of pairing teaching artists with classroom teachers. Our purpose? To shape the future of education.

This continued growth is possible thanks to our passionate Arts for Learning community. I’m proud to share our accomplishments from this year with you. I look forward to the future we are building together.

Handwritten signature of Stacie Sanders Evans in blue ink.

Stacie Sanders Evans
President & CEO

OUR COMMITMENT TO RACIAL JUSTICE & EQUITY

In 2020, our Board of Directors shared a letter in our annual report, voicing our commitment to racial justice and equity as an organization. To ensure that our aspirations for inclusive and empowering classrooms are reflected within the Arts for Learning community, we continue to examine and address racial inequities within our own organization.

This work requires a broad range of actions and interventions organization-wide, and starts at the top, changing how our leaders lead. We are proud to be putting into place systems and processes that hold us committed to equity and justice as we grow both internally and externally.

Some actions we have taken since 2020 include:

- ▶ Investing in outside partnerships with race equity consultants
- ▶ Hiring our first Chief of People, Equity, and Culture
- ▶ Updating our hiring practices to improve pay transparency, and the use of rubrics and panel style interviews to decrease the impact of bias
- ▶ Forming and supporting staff-led race affinity groups to advance anti-racism through collaboration and implementation of shared action plans
- ▶ Implemented race equity training for contracted teachers and artists, directly impacting students in classrooms
- ▶ Adopted inclusive, equity-informed leadership and management practices through a year-long training to build a culture of dignity and belonging

For questions about this ongoing work, contact DJ Brooks, Chief of People, Equity, and Culture: dj.b@artsforlearningmd.org.





YOUNG AUDIENCES OF MARYLAND IS NOW ARTS FOR LEARNING MARYLAND

This name change reflects our evolution, our student impact and our plans for the future. What started as a classical music series in 1950 in Baltimore schools has evolved into a statewide organization where educators and artists co-create dynamic, arts-integrated, curriculum-based learning experiences.

As we expanded our reach and developed new initiatives, our name was no longer relevant for the collaborative, hands-on experiences we offered. We wanted our name to describe the meaningful “what,” the creative “how,” and the important “why” of our work.

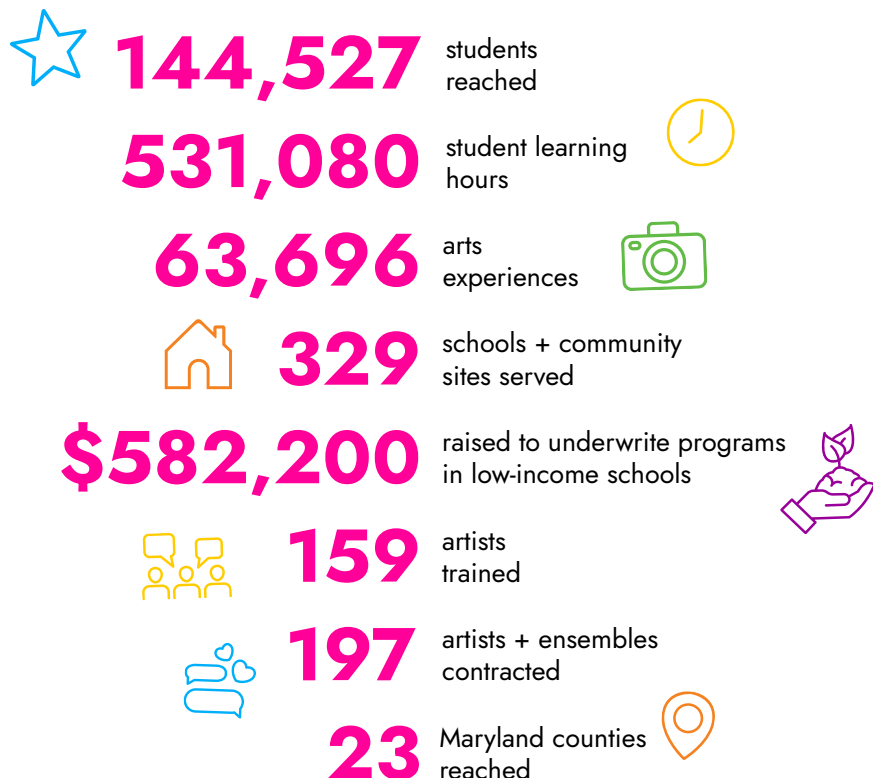
By adopting **Arts for Learning Maryland**, which was part of our previous name, we’re honoring our history and affiliation with National Young Audiences/Arts for Learning, the nation’s oldest and largest arts-in-education learning network.

Coinciding with the adoption of our new name, our office has also moved into the historic Odell’s Nightclub building in the Station North Arts District of Baltimore. Odell’s was a gathering place, and was beloved by the many creative people that gathered there. We are honored to continue that legacy.

To read more about our name change, visit artsforlearningmd.org/our-new-name.

BY THE NUMBERS

These numbers reflect services provided September 1, 2021 - August 31, 2022.



OUR FUTURE IMPACT

Training educators in arts integration ignites learning and transforms education in Maryland for years to come. If the 748 educators we provided professional development training this year keep arts integration in their classrooms for the next 10 years, we will indirectly impact over 201,000 students. Imagine if we are able to increase professional development opportunities across Maryland!

**1 TEACHER X 27 STUDENTS PER YEAR X 10
YEARS OF TEACHING X 748 TEACHERS TRAINED
= 201,960 STUDENTS**



HOW WE **IGNITE** LEARNING

Learning in, about, and through the arts creates inspired learning environments. The arts empower students to think creatively and engage in the learning of all subjects in a new way. Research shows that all children — and particularly children at risk of academic failure — are more likely to thrive in schools that make time for the arts and utilize arts integration.

Residencies, assemblies, and workshops featuring professional teaching artists of all mediums in the classroom encourage collaboration, critical thinking, and creativity.



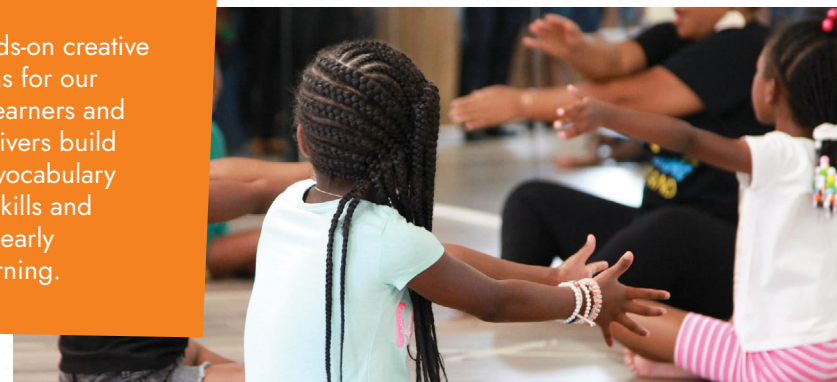
CORE PROGRAMMING



ARTS FOR LEARNING ACADEMIES

We engage the arts outside of school time too, boosting student confidence, combatting learning loss, and building a life-long love of learning.

Joyful, hands-on creative explorations for our youngest learners and their caregivers build increased vocabulary and math skills and nurture an early love of learning.



EARLY LEARNING



Each year, Baltimore high schoolers grow through paid, creative internships at local cultural institutions and professional development with writing coaches and college mentors.

BLOOMBERG ARTS INTERNSHIP

We transform school communities by training and supporting educators + artists to bring arts integration, critical consciousness, and healing into their classrooms.



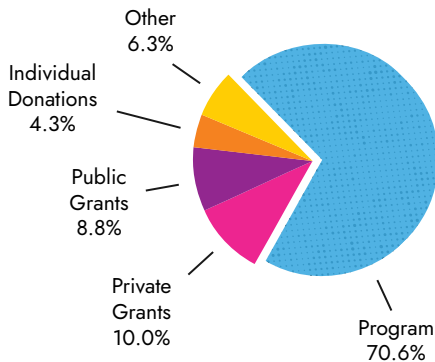
PROFESSIONAL DEVELOPMENT

FINANCE AT A GLANCE FY21

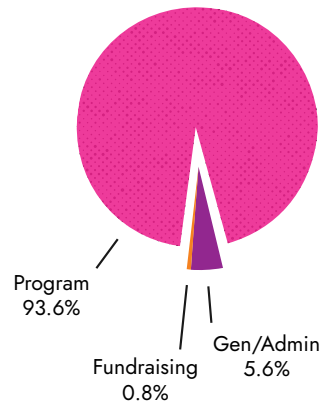
Audited FY21 numbers can be found at artsforlearningmd.org/annual-report.

Total Income	\$9,295,241
Earned Income from Programs	\$6,562,164
Private Grants	\$927,622
Public Grants	\$815,544
Individual Donations	\$401,294
Other	\$588,617
Total Expenses	\$8,876,171
Program	\$8,306,137
General & Admin	\$496,105
Fundraising	\$73,929

FY21 INCOME



FY21 EXPENSES

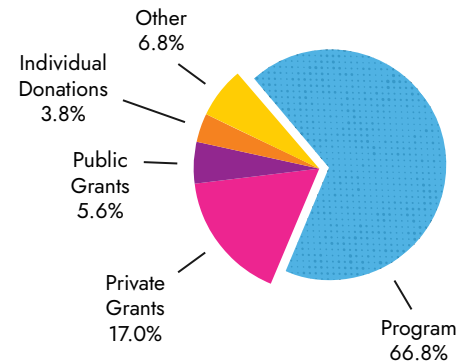


FINANCE AT A GLANCE FY22

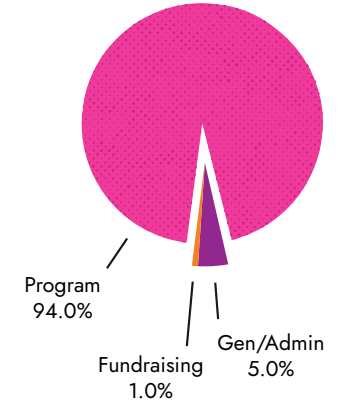
FY22 Audited Financial Statements will be available starting December 2022.

Total Income	\$11,757,247
Earned Income from Programs	\$7,852,772
Private Grants	\$2,004,039
Public Grants	\$655,615
Individual Donations	\$449,972
Other	\$794,849
Total Expenses	\$10,416,483
Program	\$9,791,494
General & Admin	\$520,824
Fundraising	\$104,165

FY22 INCOME



FY22 EXPENSES



DONORS

We are deeply grateful to every donor who made a gift between September 1, 2020 and August 31, 2022. The full list of supporters — which is longer than space allows — can be found at artsforlearning.org/annual-report. Thank you for your generosity!

A special thank you to our Sunburst Society donors (marked with ★) for making a five-year commitment to the organization, allowing us to create long-range plans beyond our current fiscal year and stay true to our vision. Thank you for your investment in our future.

\$100,000+

Bloomberg Philanthropies
Maryland State Arts Council
Harry and Jeanette
Weinberg Foundation
Saul Zaentz Charitable
Foundation

\$50,000-\$99,999

Baltimore Civic Fund
Jacob and Hilda Blaustein
Foundation
Henry and Ruth Blaustein
Rosenberg Foundation
France-Merrick Foundation
Morton and Sophia
Macht Foundation
Maryland Department of Housing
and Community Development
Maryland State Department
of Education
Middendorf Foundation
National Endowment for the Arts

Telluride Foundation
Chris and David Wallace★

\$20,000-\$49,999

Abell Foundation
BGE, an Exelon Company
Citizens of Baltimore County
Samuel G. and Margaret
A. Gorn Foundation
David and Barbara B.
Hirschhorn Foundation
Louis B. II and Josephine L.
Kohn Family Foundation
Lockhart Vaughan Foundation
Joseph and Harvey Meyerhoff
Family Charitable Funds
PNC Bank
T. Rowe Price Foundation
Jean and Sidney Silber
Foundation
Sylvan|Laureate Foundation
Wright Family Foundation

\$10,000-\$19,999

AEGON Transamerica
Foundation
Anonymous
Baltimore Office of
Promotion and The Arts
Ellen and Ed Bernard
Bunting Family Foundation
Alan Hoff and Trisha Frick★
Johns Hopkins
Neighborhood Fund
Kiwanis Club of Baltimore City
Lois and Philip Macht Family
Philanthropic Fund
Virginia Cretella Mars Foundation
National Summer Learning
Association and New
York Life Foundation
Northrop Grumman Corporation
Peck Foundation
Nancy Peery Marriott Foundation
Scott and Judy Phares
Helen Pumphrey Denit
Charitable Trust
Barbara Shapiro
Sean Tunis and Nancy Kass★
Mark and Sherri Weinman★
Whiting-Turner Contracting Co.
Susan A. and Paul C. Wolman
Jr. Fund of the Baltimore
Community Foundation
Paul and Dorothy Wolman★
Young Audiences, Inc.

\$5,000-\$9,999

Anonymous (2)
Neal and Winnie Borden★
William and Candice Buckner★
CareFirst BlueCross BlueShield

Tea Carnell★
Brian and Kathy Chappell★
L. Denise Galambos
and Bill Kichline★
Harry L. Gladding Foundation
Goldsmith Family Foundation
Hecht-Levi Foundation
Lee and Brenda Heikkinen★
Heritage Toyota Catonsville
Emmert Hobbs Foundation
Stephanie Kimmons★
Cecil and Tracy Martin★
McGuireWoods LLP
Mid-Shore Community
Foundation
David and Betsy Nelson★
Randall and Stephanie Osteen★
Terry Peterson and Scott
Shanklin-Peterson★
Eric and Sara Pripstein★
Ben and Esther Rosenbloom
Foundation
Stanley Scherr and Bill Magruder
Toyota
Mary Jean and Oliver Travers
Foundation, Inc.
Aber D. Unger Foundation, Inc.

\$1,000-\$4,999

Donald Abrams and
Jason Kissel★
David and Rinn Addison
Adam and Sheelagh Allston★
Jennifer Andiorio and
Matt Hohner★
Anonymous
Matt Barinholtz
Polly and Bruce Behrens★
Darcy and David Bisset★
Darca Boom

Nancy Brennan
 Caleif and Cheniah Brooks
 Tom and Susan Brown ★
 Virginia Campbell ★
 Campbell Foundation
 Caplan Family Foundation
 Jennifer Carr ★
 Caves Valley Partnership II, LLC
 Emily de la Reguera ★
 Brian DeWitt ★
 Chip and Kelly Doetsch ★
 Peter and Lorraine Doo ★
 Elizabeth Drigotas ★
 Bill Eberhart ★
 Eliasberg Family Foundation
 Stacie and Ben Evans ★
 Firewol Fund of the Baltimore
 Community Foundation
 First National Bank of
 Pennsylvania
 Brett Frazier and Anne Steckel ★
 Michael and Jane Glick
 Goodman-Gable-Gould/
 Adjusters International
 Lara Hall and Jay Hood
 David Holmes and Bonnie
 Aubuchon ★
 Betsy Huttar ★
 David and Harriet Hutzler ★
 Wendy Jachman
 E. Scott and Cindy Johnson ★
 Edward and Pamela Kasemeyer ★
 Barbara and Mort Kesler ★
 J. Mitchell and Barbara Krebs ★
 Cynthia Lake and Jason Goldstein
 Michael Leber and Whitney
 Pennington Leber
 John J. Leidy Foundation
 Robert and Marilyn Levin
 Amy Macht and George Grose ★

Susan Magsamen and
 Richard Hukanir ★
 Stan Mazaroff and
 Nancy Dorman
 David McKibbin ★
 Julie Medalis and Brian Kelley ★
 Barbara and Thomas Mohler ★
 Patrick and Amy Mutch ★
 Susan Nehra
 Carl Nielsen and Sarah
 Nordmann ★
 Sandy Peregoy ★
 Catherine Pierre and Van Smith ★
 Christina Pratt
 Price Family Fund of the
 Baltimore Community
 Foundation
 Gerren and Sheree Price ★
 Jonathan and Melissa Price ★
 Timothy and Joanne Regan
 Nora Roberts Foundation
 Victor and Nancy Romita
 Sandy Spring Trust
 Sarah and John Savage ★
 Eugene Schnell and Monika
 Springer Schnell ★
 Jeff and Andrea Schram ★
 Katherine Schulze and
 Carter Edgeworth
 Beth Seeley and Laura Oldham ★
 Clair Zamoiski Segal ★
 Thomas and Julie Sessa ★
 Marjorie Shapiro
 Leslie Shepard
 Dorothy Sheu
 Kristine Smets and
 Michael Booth ★
 Southway Builders Inc.
 Megan Sparks ★
 Terry Squyres and Alan Reed ★
 Jennifer St. Germain ★

Meredith and James Stewart ★
 James and Lorayne Thornton ★
 Robert and Arden Travers ★
 Alison Rose Tunis Fund
 of The Baltimore
 Community Foundation
 Jennifer and Andrew Walen
 Leo Wanenchak and
 David Ruschke ★
 Morris Weinman Memorial
 Foundation
 John Williams ★
 Alicia Wilson
 Bobbi Young-Mace
 and Tim Mace ★
 Courtney Zellmer ★
 Ziger|Snead Architects

\$500-\$999

AIA Chesapeake Bay Chapter
 America's Charities
 John Beckley
 Amy Bonitz Palmer
 Peter Bowe
 David Brown
 Emily and George Brown
 Bonnie Copeland
 John Dean and Ellen Burchenal
 Dana DiCarlo
 Warden and Elizabeth Dilworth
 Pamela Dorsey
 Jay and Nancy Dougherty
 Christopher Dyer
 Linda Eberhart
 Sylvia Eggleston Wehr

Gayle Evans
 Mary Favret
 Cristina Fersedi
 Jennifer Galambos
 Lesley Geisel
 Mae Golden
 The Gonda Family Foundation
 Jim Halle
 Jack and Joy Heyrman
 Michal Roxie Johnson
 Denis and Natalya Khazan
 Zanyvl and Isabelle Krieger Fund
 Fred Lazarus
 Ted and Cecilia Leigh
 William Lopez
 Donald and Brigitte Manekin
 Marsha Manekin
 Dr. Frank C. Marino Foundation
 Lois Mark
 The McIntyre-Piet
 Family Gift Fund
 Shaquayah McKenzie ★
 Mary Ann Mears and Bob Embry
 Irving J. Neuman and Mickey
 Neuman Philanthropic Fund
 Maureen Orth
 Suzanne and Tom Owens
 Colleen Pierre
 Forrest Spencer
 Georgiana Tyler
 Karen Vaughn
 Randi Vega
 Peter Waxter
 James and Jane Webster
 Paul and Elizabeth Whitehead

To learn more about making a donation, visit artsforlearningmd.org/donate or
 reach out to micaela.g@artsforlearningmd.org.



FY22 BOARD OF DIRECTORS

PRESIDENT & CEO

Stacie Sanders Evans

BOARD MEMBERS

Alan Hoff, Chairman

Dr. Nancy Kass

Tea Carnell, Vice Chair

Barbara Kesler

Christine Wallace, Secretary

J. Mitchell Krebs

Eric M. Pripstein, Treasurer

Cecil Martin

Sheelagh Allston

Julie Medalis

Caleif Brooks

Darren Moseley

Bill Buckner

Betsy Nelson

Candice Buckner

Randy Osteen

Brian Chappell

Catherine Pierre

Emily de la Reguera

Gerren G. Price

Elizabeth Drigotas

Sarah Savage

Brett Frazier

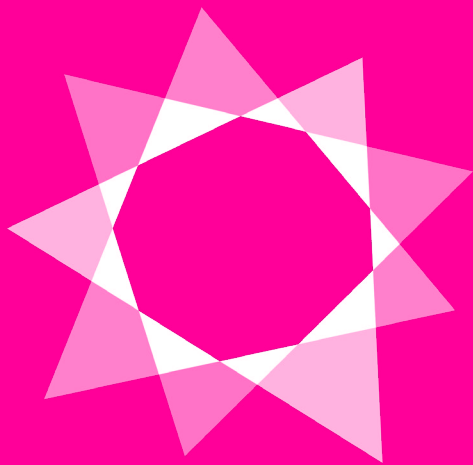
Thomas J. Sessa

Denise Galambos

Courtney Zellmer

Senator Ed Kasemeyer

Lois Mark, Emeritus



ARTS FOR LEARNING MARYLAND

21 E. North Ave., 1st Floor
Baltimore, MD 21202

www.artsforlearningmd.org